2024 ANNUAL REPORT

CVCC



CHATTAHOOCHEE VALLEY COMMUNITY COLLEGE



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Mission Statement

Chattahoochee Valley Community College (CVCC) promotes student success and is committed to enriching our community by offering accessible, quality, and engaging educational opportunities through academic transfer, career technical education, workforce development, and adult education. CVCC fosters an environment in which all members are respected, appreciated, and empowered to reach their full potential.

Vision Statement

Chattahoochee Valley Community College (CVCC) will be a dynamic engaged institution of higher learning dedicated to serving the community and students by providing excellent educational, cultural, and career opportunities allowing individuals to be successful and achieve their goals. CVCC will provide quality services through innovative practices state-of-the-art facilities, and an understanding of meeting individuals where they are. CVCC will enhance the lives of its students, faculty, staff and the community by:

- Promoting instructional excellence in all program areas;
- Expanding and enhancing programs to meet the needs of the area's workforce;
- Strengthening partnerships to advance the mission of the College;
- Creating a supportive teaching and learning environment;
- Integrating technology to support all programs and services;
- Implementing the use of evidence-based decision-making;
- Providing exceptional student support services.

PRESIDENT'S MESSAGE



As we reflect on the close of our 50th-anniversary celebrations, I want to extend my deepest gratitude to each of you for helping to make this milestone truly special. Our celebrations not only honored five decades of accomplishments but also set the stage for the exciting journey that lies ahead for Chattahoochee Valley Community College (CVCC).

This past year has been one of reflection and pride as we celebrated the transformative power of education and the countless students whose lives have been changed for the better through their time at CVCC. From our faculty and staff's unwavering commitment to student success, to the generosity of our donors and community supporters, every contribution has been crucial in helping us achieve our mission.

Looking forward, I'm thrilled about the direction in which we are headed. Our recent successes, including increased enrollment and campus enhancements, signify that our future is bright. The renovation of Adams Hall is now underway, and upgrades to Key Hall's gymnasium will result in even better spaces for learning, athletics, and student life. These initiatives, along with others on the horizon, reflect our commitment to providing an exceptional educational environment for our students.

As we launch into the new academic year, I am excited to share our new campaign theme, "Take the First Step." This theme symbolizes the beginning of fresh opportunities and growth—whether it's a student embarking on their college journey, an adult learner pursuing new career goals, or our faculty and staff continually innovating to support our community, it represents our collective commitment to moving forward with purpose and enthusiasm.

This past year has been one of reflection and pride as we celebrated the transformative power of education and the countless students whose lives have been changed for the better through their time at CVCC.

The momentum of our 50th anniversary propels us into this new era, and I invite each of you to continue this journey with us. Your ongoing support is essential as we strive to build on our legacy of excellence, ensuring that CVCC remains a beacon of opportunity for years to come.

Thank you for being part of our past, present, and future. Together, we will continue to achieve great things, advancing CVCC and creating lasting impacts for our students and community.

With sincere appreciation,

Jackie Screws President

Chattahoochee Valley Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate degrees. Degree-granting institutions also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Chattahoochee Valley Community College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Chattahoochee Valley Community College (CVCC), as one of the postsecondary institutions under control of the Alabama Community College System (ACCS) Board of Trustees, adopts the official policy of the ACCS System office, that no person, on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age, or any other protected class as defined by Federal and State Law, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. The following persons have been designated to handle inquiries regarding the nondiscrimination policies: Human Resources Director, 334-291-4927, and Associate Dean of Student Development and Success, 334-214-4803. Offices are located at 2602 College Drive, Phenix City, AL 36869. For further information on notice of nondiscrimination, visit http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfmfor the address and phone number of the office that serves your area, or call 1-800-421-3481.

2024: THE YEAR IN REVIEW

Empowering Futures: CVCC Celebrates Adult Education Graduates

In May, CVCC celebrated the remarkable achievements of its Adult Education graduates in a ceremony that recognized the dedication and perseverance of 40 individuals who reached a significant milestone in their educational journeys.

Of the 40 graduates, 19 participated in the ceremony, donning caps and gowns as they crossed the stage to receive their diplomas. This moment symbolized their hard work, determination, and commitment to advancing their education and creating brighter futures for themselves and their families.

The Adult Education program provides comprehensive resources for adults seeking to enhance their literacy skills, earn a GED, or improve their career prospects.



Adult Education instructor Dr. Robin McCoy received the Gold Star Teacher Award for the state of Alabama.



2024 Adult Education Graduates

Miles Abramowitz, Elizabeth Barfuss, William Bishop, Taylor Brookins, Austin Brown, Kaila Burnett, Dominick Cantelli, Storm Casteel, Zachery Dansby, Mikayla Davis, Tre'Shawn Davis, Jacobi Dixon, Hunter Dragnett, Steven Eiland, ShaHaley Freeman, Taylor Hand, Lillian Herndon, Ayanna Henry, Amanda Hulett, Liz Irungaray, Amanda Johnson, Amere Johnson, JaKira Levett, Jaiden Livingston, Brandon Lucas, Raelynn Lucas-Hamilton, James Pasko, Kyle Raney, William Richardson, Tiffany Rodriquez, Alexis Schuetze, Clint Shrum, Kylee Springer, Brittany Somonski, Jacara Taylor, Jesse Treadwell, Logan Vanmeter, Concetta Verga, Brayden Whitehead, Jakiyah Williams.

CVCC Adult Education Program Leads the State in Performance

Each year, at the conclusion of the Adult Education program year, the Alabama Community College System provides a performance review evaluating several key indicators. Among



these indicators, the number of GED completions stands out as a primary measure of success. Once again, CVCC's Adult Education program has distinguished itself as a state leader. For two consecutive years, CVCC's Adult Education program has been ranked as the top performer among the 23 Adult Education programs in the Alabama Community College System. This recognition is based on GED and High School Diploma Option (HSDO) completions, as well as student certificates awarded, measured against program enrollment percentages.

When evaluating the ratio of GEDs and HSDOs earned relative to the number of students enrolled, CVCC consistently achieves the highest performance in the state. Additionally, the program leads in the number of certificates obtained by students based on enrollment figures.

These achievements are a testament to the exceptional instruction and support provided by CVCC's dedicated team of instructors and administrators.



CVCC Partners with East Alabama Health to Address Nursing Shortage

In August, CVCC joined forces with East Alabama Health (EAH) to launch an innovative Licensed Practical Nurse (LPN) program aimed at addressing the growing demand for skilled nurses in the east Alabama region. The inaugural cohort of 14 students, all current EAH employees, began their journey on August 19, 2024, and are scheduled to graduate in August 2025.

The program, designed to provide both education and workforce development, allows students to continue their employment at EAH while earning their LPN credentials. Upon graduation, these students will transition seamlessly into roles

"We are committed to providing our students with the best possible education and training, and this collaboration allows us to do just that. By working closely with EAH, we ensure that our graduates are wellprepared to pass the NCLEX-PN and ready to deliver exceptional care to the patients they will serve."

Dr. Bridgett Jackson Health Sciences Director as licensed practical nurses within East Alabama Health. CVCC's experienced instructors lead the program, ensuring students receive top-tier training to prepare them for success.

"There is a critical need for more nurses throughout the health care industry, and with the rapid growth of our community, it was vitally important for us to identify ways to address this need," said Susan Johnston, East Alabama Health's Vice President of Human Resources. "By investing in our employees through on-site training, we can meet this need head-on and better serve the needs of our community. We are extremely thankful to Chattahoochee Valley Community College for partnering with us on this important endeavor and are excited to see this collaborative program come to fruition."

The program is hosted at EAH's state-of-the-art Education Center in Auburn, featuring a lecture room, simulation lab, fundamentals lab, pharmacology lab, and office space. Currently, enrollment is limited to EAH employees with at least one year of service, but there are plans to expand the program to include non-employees in the future.

Dr. Bridgett Jackson, Health Sciences Director at CVCC, expressed her enthusiasm for the initiative, stating, "This partnership with East Alabama Health is a significant step forward in addressing the critical need for practical nurses in our region. We are committed to providing our students with the best possible education and training, and this collaboration allows us to do just that. By working closely with EAH, we ensure that our graduates are well-prepared to pass the NCLEX-PN and ready to deliver exceptional care to the patients they will serve."

This partnership marks the first on-site LPN training collaboration of its kind in the region, highlighting CVCC's pivotal role in advancing workforce readiness and healthcare education. By combining classroom instruction with hands-on training, the program exemplifies how strategic partnerships can directly address community needs while fostering career growth.

As CVCC continues to work closely with regional organizations, this initiative underscores the College's commitment to building stronger communities through innovative education and workforce solutions.

CVCC Honors Allied Healthcare and Nursing Graduates in 2024

What a great year 2024 was for the healthcare programs at Chattahoochee Valley Community College! In May and December, CVCC proudly celebrated the achievements of its Allied Healthcare and Nursing graduates through heartfelt ceremonies.

The Nursing Pinning Ceremonies, a time-honored tradition, marked the transition of nursing students into professional practice, recognizing their dedication and accomplishments. Graduates from Allied Health Sciences programs were also honored, celebrating their completion of training in EKG Technology, Nursing Assistance, Medical Assistance, Medical Laboratory Technology, and Phlebotomy. These events reflected the perseverance and commitment of students as they prepared to make meaningful contributions to the healthcare industry.

Prestigious awards, including the Spirit of Caring Award and the Rose Awards, were presented to exceptional graduates, acknowledging their outstanding dedication and impact. A significant milestone was also achieved in 2024 with the graduation of the first two students from the Medical Laboratory Technician program, a testament to the innovative spirit and excellence of CVCC's healthcare education.

These celebrations highlighted CVCC's unwavering commitment to preparing skilled professionals ready to meet the evolving needs of the community, making 2024 a standout year for healthcare education at the College.



Direct Entry Nursing -Spring 2024

Kimberly Arnold, Aleen Burton-Washington, Madison Causey, Amy Ellerbee, Stacy Hamilton, Domonique Hayes, Chareka Herbert, Okeri Hollingshed, Jaliyah Houston, Caroline Ippolito, Constance Johnson, Tiffany Johnson, Andrew Kerr, Lindsey Knapp, Monica Lawrence, Shaylyn Marshall, Amber Mullen, Kanesha Orange, Hilary Penner, Chad Reynolds, Kendia Robinson, Andrea Rolls, Victoria Ross, Amanda Stephens, Jasmine Stokes, Natesha Thomas, Joanna Tillman, Cheryl Upshaw, Shantanea Walker

Medical Assisting - Spring 2024 Cearia Bass, Lydia Hurst, Kataya Quarrels



Phlebotomy - Spring 2024

Ailvia Aguilar-Paiz, JaKayla Fields, Joniya Fuller, Shunyah Graham, Romina Hernandez, Wilandria Jones, Jaleese Scott, Kyrie Tate, Stephany Washington



Nursing Assistants - Spring 2024 RaJeeni Brooks, Amanda Canturbury, Catherine Casindad, Tamira Dillard, Selena Griffin-Summers, Emily Hollon, Megan Hornsby, Evelyn Plascencia, Yanisell Quinones, Allyson Swilley, Jasmine Threatts, MaKayla Toxey, Jariah Upshaw





Practical Nursing - Fall 2024

Ahlahayam Ban-Yasharahla, D'Avion Bean, Hayley Bowers, MaryBeth Calhoun, Samantha Dennis, Stephanie Ferguson, Rayvan Foster, Johanna Hall, Takeria Henry, Trevor Herndon, Bobbie Hughes, Amy Lecour, Lashaina Lovelace, Elizabeth Martinez, Kimberly Mathes, Maria Melendrez, Ashley Molinar, Marteniece Moore, Artasijia Moseby, De'Airra Porsche', Marco Reyna, Sharnae Roberts, Melissa Singleton, Bain Smith, Kayla Sparkman, Crystal Stokes, Trezlyn Wilbur, Alexia Wilson, Breana Young, Milton Zinn



Nursing Assistants - Fall and Summer 2024 Janevia Carter, Katelyn DiMattia, Carol James, Alexis Lee, Kimberly Lopez, Alexis McDonough, Makayla Robinson, Honesty Screws, Jacquline Soto, Sania Thomas, Markia Upshaw, Briana Vazquez



Associate Degree Nursing - Fall 2024

Raven Allen, Evelyn Anderson, Olabisi Awojinrin, Christina Badea-Grayson, Ritu Bartaula, Logan Brookins, Llorata Bundy, Ja'melia Calvin, Latresa Clyde, Bradley Coach, Christel Edwards, Janessa Eiland, Kimber Elder, Jose Espino, Aaliyah Ficklin, Israel Finch, Brandi Garrett, Jennifer Gholar, Keaton Henderson, Maryia Jones, Jackie Jurado, Shonathan Lawrence, Relani Lyles, Tonya O'Neil, Suzette Pennamon, Macayla Phillips, Miranda Porter, Joseph Robinson III, Lindsey Ryan, Manka Sanders, Melody Smith, Theresia Spear, Kimberly Stewart, Cody Stringfellow, Neekra Swanson, Danesha Swindall, Aaliyah Thomas, QyAsya Trawick, Brittney Walker, Louisa Walton, Clarice Watson-Monroe, Shatagie Weaver, Taylor Whitaker, Keena Wilson



Medical Assisting -Fall 2024 Leeshean Lira, LaKeitha Manuel (not pictured)



Medical Laboratory Technician - Fall 2024 Kayla Blake, Jessica Pepper



EKG Technician - Fall 2024 Cyane Joseph, LeiAnna Thacker, Riaeyana Williams



Medical Administrative Assistants -Fall 2024 Kimberly Lopez, Briana Vazquez



Phlebotomy - Fall 2024 Timothy Jarrell, Kimberly Cecelia Lopez, D'Asia McKenny, Mya Williams



Dual Enrollment Graduation Ceremony Celebrates Academic Achievements

In April, CVCC hosted the dual enrollment graduation ceremony to honor the academic accomplishments of high school students from Central High, Russell County High, Smiths Station High, Alabama Virtual Academy, and Home School. The event, held at the CVCC campus, marked a significant milestone in recognizing the dedication and hard work of students participating in dual enrollment programs.

The ceremony was led by Demeka Daniels, who serves as the College's Dual Enrollment Coordinator and Success Coach. Students and their families gathered to commemorate the achievements of these young scholars who have demonstrated exceptional commitment to their education.

The graduates received certificates and distinctive dual enrollment stoles, symbolizing their successful completion of coursework that contributes to their high school and CVCC graduation requirements. Nine students earned Associate degrees, while an additional 27 were awarded short certificates in various fields of study. The growing success of CVCC's Dual Enrollment Program was evident, with the number of graduates doubling since the previous year. This surge in participation underscores the program's effectiveness in providing high school students with opportunities to advance academically while still in high school.

CVCC President Jackie Screws commented, "We are immensely proud of our dual enrollment graduates and their remarkable accomplishments. This ceremony not only celebrates their academic achievements but also highlights the strength and success of our Dual Enrollment Program in empowering students to excel in their educational journey."

Most of the recognized students also participated in CVCC's Spring 2024 graduation ceremony on May 3rd, further cementing their transition from high school to higher education.

CVCC would like to thank its educational partners for their ongoing support. It has been invaluable to our organization's growth, and we are grateful for the continued partnership.

Alabama Virtual Academy Ida Rivera Torres*

Central High School Silvia Aguilar Paiz* Alona Cartwright* Kayln Coleman** Micah Cook* Jakayla Fields** Joniya Fuller* Shunyah Graham* Lauren Haines* Romina Hernandez* Susan Holmes* Ava Jane* Ka'Lynne Johnson* Desiree Lipscomb* Crystal Lopez* Myron Luster*

2024 Dual Enrollment Graduates

Jaide Morton* Khalil Patterson* Nicholas Sasser* Jaleese Scott* Collin Shipp* Janiya Spearman* Caleb Tarver* Kyrie Tate** Tanaya Williams** Eric Wilson** Haley Wilson** Sarah Wilson**

Home School Avery Ricketts*

Russell County High School Tamira Dillard* Sania Thomas* Smiths Station High School London Edmond* JaNiah Hoskins* Melana Lewis* David Ramirez** Anna Strong**

*Short Certificate **Associates in Science

2024 Chancellor's Award Winners



CVCC proudly announced its recipients of the prestigious 2024 Chancellor's Award. Recognized for their dedication, hard work, and contributions to the College and community, the following individuals were selected for this honor: Administrator: Mr. Dexter Jackson, Dean of Financial Affairs; Faculty: Dr. Bridgett Jackson, Director of Health Sciences; Support Staff: Ms. Jamekia Richardson, Student Success/Career Coordinator (SENSE).

These individuals have demonstrated a commitment to excellence and and reflect CVCC's core values and mission.

In November, the honorees were celebrated during the annual Chancellor's Award Banquet at the Alabama Community College Association (ACCA) Conference in Montgomery, AL. The event, hosted by Chancellor Jimmy Baker, recognized outstanding faculty and staff across the Alabama Community College System.

Thirty-Two Students Inducted Into Phi Theta Kappa Honor Society



AAS Honorees

Tina Bartkoske Wesley Compton Tarik Davis Zacoya Richardson Kathleen Zschernitz

4.0 GPA Rita Bartaula Shandi Bruce

Kayla Cassidy Amy Clark Kierra Couch Holly Gilbert Ashley Grantham Bradley Grasser Brandon Le Caty McConnell Ashley Miller Megan Moran

In 2024, CVCC inducted 32 students into the distinguished Alpha Theta Rho chapter of the Phi Theta Kappa Honor Society. Founded in 1918, Phi Theta Kappa is a two-year college's premier international honor society. It emphasizes academic excellence, leadership development, and community service.

To qualify for induction, students must complete at least 12 credit hours of college-level coursework and achieve a grade point average of 3.5 or higher. This year's inductees: De'Andre Arnold, Natasha Beining, Kamryn Brooks, Robin Brown, Kayln Coleman, Shunyah Graham, Ashley Grantham, Lauren Haines, Chase Hays, Christian Hays, Susan Holmes, JaNiah Hoskins, Leslie Jenkins, Jayla Lancaster, Desiree Lipscomb, Jessieca Long, Crystal Lopez, Isis Lovelace, Silvia Aguilar Paiz, David Renteria, KaMaiyah Russell, Amelie Song, Jaqueline Soto, Christina Stephenson, Anna Strong, Shania Thomas, Heather Waites, Matthew Ward, Tanaya Williams, Eric Wilson, Haley Wilson, and Sarah Wilson.

CVCC Showcases Student Achievements at Annual Academic Awards Ceremony

In April, CVCC recognized the academic achievements of 57 students during the annual Academic Awards Ceremony. The ceremony recognized students earning their Associate of Applied Science (AAS) degree, excelling in their chosen career program, and being nominated by their instructors.

In addition to program-specific recognitions, the ceremony also celebrated students who have maintained a cumulative GPA of 3.5 or higher. This distinction reflects their unwavering dedication to academic excellence and their ability to meet the challenges of higher education.

Elsie Brenda Nyaga

3.75-3.99 GPA

Mackenzie Belliveau Clemonta Booker David Brackin Kamryn Brooks

Lily Busenbark Jerry Carroll KayIn Coleman **Tiana Costlow** LaMarieous Franklin Shunyah Graham Melissa Harris Christian Hays Steven Helms Jesus Hernandez

Leslie Jenkins Jayla Lancaster Demisha Lockett Jessieca Long Isis Lovelace Alexis Mathis **Cornecia Phillips** David Ramirez Kamaiyah Russell Amelie Song

Anna Strong Larissa Traynor **Stephany Washington** Kumeko Weilbacher Ja'lyn Williams Tanaya Williams Eric Wilson Haley Wilson Sarah Wilson Hannah Woods





Lily Busenbark and Hannah Woods Named to All-Alabama Academic Team

CVCC students Lily Busenbark and Hannah Woods were among 48 honorees chosen statewide for their exceptional academic achievement, distinguished leadership, and community service.

All-Alabama Academic Team students are nominated by their respective colleges. Students selected must possess a minimum GPA of 3.50, be involved in campus activities, and have completed 12 semester hours at the institution.

Lily Busenbark is from Fort Mitchell, Alabama and graduated

with an Associate of Science degree in General Studies and a 3.9 GPA. Lily received the the University of Alabama Presidential Scholarship and transferred to the University of Alabama to major in Human Resource Management.

Hannah Woods is from Phenix City, Alabama and finished CVCC with a 3.5 GPA. She graduated with an Associate of Science in General Education. Hannah received the University of Alabama Presidential Scholarship and a Presidential Scholarship from Alabama State University.





TECHNICAL AND WORKFORCE DEVELOPMENT GRANTS AND EXPANSION DRIVE SUCCESS FOR CAREER TECH STUDENTS

New Grants Help To Expand Educational Access in Rural Communities

Rural America is undergoing significant demographic shifts, with disparities continuing to hinder educational opportunities for students. The pandemic deepened these divisions, making it increasingly difficult for rural students to access the same educational pathways as their urban and suburban counterparts. These challenges, driven by geographic isolation, limited resources, and inadequate support services, underscore the urgent need for post-secondary institutions to develop Career Technical Education (CTE) programs tailored for rural communities.

CVCC recognizes these disparities and is committed to addressing them through strategic initiatives that enhance educational access for rural students. With the support of two newly awarded grants, CVCC will expand its outreach, offer mobile educational services, and provide career pathways that align with high-demand industries, ultimately helping students secure gainful employment and invest in their communities.

Expanding Access Through CIRSS

The CIRSS (Community and Industry Responsive Support Services) initiative is designed to bridge educational gaps by focusing on recruitment, enrollment, and support services in rural communities. Through CIRSS, CVCC will:

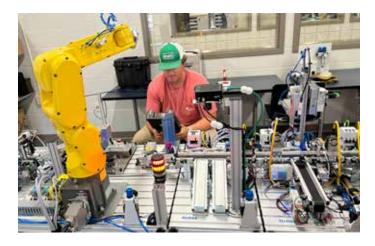
- Actively recruit at rural neighborhood events and community gatherings.
- Host career and college exploration events, providing handson experiences in CTE fields such as Science, Technology, Engineering, and Mathematics (STEM).
- Offer mobile/hybrid instructional and training labs to reach students who lack transportation access to the main campus.
- Provide remote entrance testing and recruitment activities to ease the transition into higher education.

By bringing education directly to students, CVCC ensures that no individual is left behind due to geographical limitations.

High-Demand Career Pathways

One of the key aspects of CVCC's grant-funded initiatives is the focus on workforce development in in-demand industry sectors. These programs will provide students with short-term certifications that lead to well-paying careers and serve as stepping stones to advanced degrees. Targeted industries include:

Automotive Manufacturing and Industrial Maintenance: With the manufacturing industry offering an average salary of \$24,739



in Alabama, these programs will equip students with the skills needed to enter and advance in this essential sector.

Pharmacy Technician Training: Alabama's pharmacy technicians earn an average salary of \$32,620 annually, with increasing demand for certified professionals.

Healthcare Professions: Certified Nursing Assistants (CNA), Licensed Practical Nurses (LPN), and Registered Nurses (RN) programs will help fill the employment gap in the state's struggling healthcare sector. CNAs can earn around \$27,657 annually, while entry-level LPNs make approximately \$47,034, and RNs command salaries upwards of \$60,517.

Emergency Medical Services (EMS): Alabama's rural communities rely heavily on EMS, yet many areas face shortages in qualified personnel. By offering mobile EMS training, CVCC will help sustain emergency medical services in underserved regions.

Impact on Rural Communities

Data shows that in CVCC's service region, approximately 15,800 youth aged 16-24 and 26,000 adults aged 25-34 are not engaged in work or school. These programs will tap into this pool of individuals, equipping them with the credentials needed to enter high-skill, high-wage fields.

Furthermore, Alabama's healthcare and manufacturing industries are experiencing worker shortages. These grants enable CVCC to train a new workforce, meeting employer demands and ensuring that rural communities receive the skilled professionals necessary for sustained economic development.

A Future of Opportunity

CVCC's commitment to rural education is more than a mission it is a responsibility. By leveraging these grants to expand outreach, increase accessibility, and develop career-focused educational pathways, CVCC is empowering rural students to take the first step toward a brighter future.

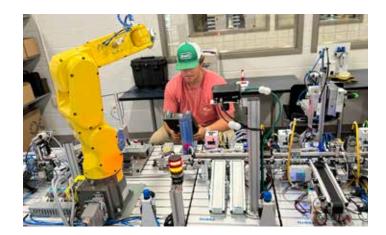
CVCC Invests \$3.4 Million in New Workforce Training Center to Meet the Growing Demand for Skilled Industrial Tradesmen in the Region

CVCC is poised to redefine skills training with its state-of-theart Workforce Training Center. This innovative facility, specializing in Applied Technologies, is a direct response to the region's growing demand for skilled tradesmen in Industrial Maintenance, Automotive Manufacturing, HVAC/R, and Welding. It will provide students and employers with unprecedented opportunities, setting the stage for a new era of skilled workforce in the region.

Thanks to the unwavering support of the Alabama Community College System (ACCS), CVCC has acquired and transformed a building previously occupied by Troy University into a state-of-theart Workforce Training Center. This move represents a significant \$3.4 million investment in high-tech equipment, including advanced robotics, mechanical workbenches, pneumatics/



hydraulics, motor controls, and AC/DC training equipment. Furthermore, CVCC has applied to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) for the approval of a highly anticipated Electrical Technology Program, a clear testament to its steadfast dedication to meeting the evolving needs of the local workforce.



With the new Workforce Training Center, CVCC has expanded its offerings to include a diverse range of non-credit and continuing education courses tailored to the unique needs of the Chattahoochee Valley community. This expansion made possible through further funding from ACCS, has also enabled the College to transform the Industrial Training Center (ITC) into

a high-tech welding center. The ITC, now equipped with 24 cutting-edge welding booths and new welding machines, has undergone a complete overhaul to provide a more immersive and comprehensive welding training experience, surpassing the limitations of the previous building's six booths.

With the enhanced facilities and equipment,



CVCC is positioned to support the growing demands of the local workforce, equipping students with the essential trades and skills necessary to succeed.

CVCC Prepares Russell County High School Seniors for Local Workforce Entry

Fourteen Russell County High School seniors completed skid steer training at the CVCC Skills for Success Lab. This training equips the students with entry-level skills, enabling them to secure employment in the region right after graduation. The skid steer training is part of the Skills Labs initiative developed by the Alabama Community College System's Innovation Center to strengthen the state's workforce.

CVCC, in collaboration with Russell County High School, ensures that graduating students possess practical, employable skills through the Skills for Success Labs. These labs provide valuable training opportunities and fulfill high school students' Career Readiness Indicators (CRI). The CRI credentials and certifications are meticulously aligned with industry standards, instilling confidence in local businesses that students have the necessary skills for entry-level jobs.



and technical education students in programs aligned with credentialing agencies. Students enhance their career prospects by earning program credentials, certifications, or licenses. The partnership between CVCC and Russell County High School exemplifies their commitment to preparing students for the workforce and bridging the gap between education and employment.

Career Readiness Indicators are available to career

CVCC ATHLETICS A YEAR OF GROWTH, CELEBRATION, AND ACHIEVEMENT



The 2023-2024 academic year has been an incredible journey for the Chattahoochee Valley Community College (CVCC) Athletics Department. With new facilities, dedicated leadership, and a focus on community engagement, the Pirates have taken bold first steps toward an even brighter future.

New Coaches, New Vision

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This year, CVCC welcomed three new leaders who are setting the course for success.



Morris Scott, the Men's Basketball Head Coach, comes with over 15 years of NCAA Division I coaching experience. With a proven record of recruiting and developing talent, Scott is inspiring athletes to aim higher and push beyond their limits. His leadership ensures that every player takes the first step toward realizing their full potential, both on and off the court.

Malcolm Hollifield Jr., the Men's Basketball Assistant Coach, brings a wealth of experience from high-achieving programs, including a state championship season with St. Anne-Pacelli in 2024. Hollifield is passionate about helping athletes take their first steps toward excellence through skill development and leadership.

LaToya Jackson, the Women's Basketball Assistant Coach, adds her extensive experience and passion for player development to the Pirate staff. A decorated former player, Jackson has led multiple high school and travel teams to championship victories. Her coaching philosophy emphasizes teamwork, discipline, and perseverance, creating an inclusive and empowering environment for her athletes. Jackson's ability to cultivate

winning strategies and foster individual growth makes her a vital addition to the Pirate family.

Celebrating Athletic Milestones

CVCC Athletics took exciting steps this year to engage the community and celebrate the student athletes. Pirate Madness, an annual kickoff event, energized fans with scrimmages, contests, and performances, uniting the CVCC community in Pirate pride.



Another highlight was Sophomore Night, where graduating athletes were honored for their contributions to the College. This celebration recognized the first steps they took as Pirates and the strides they made in academics, athletics, and personal growth.

Investing in Excellence

The Athletics Department took significant steps forward with facility improvements this year. The completion of the new

OD400

softball field provided studentathletes with a professionalgrade space to hone their skills. Meanwhile, renovations to Key Hall, including fresh paint, essential repairs, and new equipment revitalized the home of CVCC Athletics, creating an inviting environment for athletes, coaches, and fans.





Stepping Into the Community

Beyond the courts and fields, CVCC athletes demonstrated their commitment to serving others. This year, they took the first steps in making a difference by participating in community service projects, such as reading

to children at local schools. These efforts embody the Pirate spirit, showing that success begins with a step toward helping others.

Charting the Path Ahead

With each new season, CVCC Athletics continues to take the first step toward a future of excellence, both in competition and in the community. Guided by strong leadership, cutting-edge facilities, and a commitment to personal growth, the Pirates are poised for even greater achievements.

CVCC POLICE AND CAMPUS SAFETY DEPARTMENT ENHANCING CAMPUS SAFETY THROUGH ADVANCED TRAINING AND COMMUNITY COLLABORATION



Effective Leadership Requ

- Understanding Your Role
- Communications
- · Decision Making
- · Building Trust



The Chattahoochee Valley Community College Police Department, under the leadership of Chief Danny Williams who was sworn in as Chief of Police in February of this year, is setting a gold standard for campus safety through its commitment to rigorous training, inter-agency partnerships, and educational outreach. With a proactive approach, the department has not only strengthened its own preparedness but has also fostered a culture of collaboration with other law enforcement agencies, enhancing security measures for the entire community.

Collaborative Training Initiatives

The CVCC Police Department has partnered with the Alabama Law Enforcement Agency (ALEA), the Phenix City Police Department (PCPD), and the Russell County Sheriff's Office SWAT Team to conduct a series of comprehensive training drills. These exercises simulate real-world scenarios, such as active shooter incidents and crisis management, ensuring that officers are well-equipped to respond to potential threats.

The inclusion of agencies like ALEA and SWAT underscores the department's commitment to leveraging specialized expertise and fostering strong ties with regional law enforcement. This collaboration not only sharpens tactical skills but also strengthens communication and coordination across agencies, a critical factor during emergencies.

Professional Development and Community Awareness

Chief Williams has extended the department's impact beyond traditional policing by leading professional development sessions on pressing issues such as drug and alcohol awareness. These workshops, open to faculty, staff, and students, aim to educate the campus community on recognizing the signs of substance abuse and understanding its legal and health implications.

A Commitment to Excellence

The CVCC Police Department's dedication to continuous improvement reflects the college's broader mission of empowering students and fostering a secure learning environment. By integrating advanced training, inter-agency cooperation, and community education, the department ensures that safety remains a top priority.

Looking Ahead

With plans to expand its training programs and further strengthen its partnerships, the CVCC Police Department is poised to remain at the forefront of campus safety. By maintaining a focus on innovation and collaboration, the department reinforces its unwavering commitment to safeguarding the CVCC community.

CENTER OF EXCELLENCE FOR VETERAN STUDENT SUCCESS VETERAN WELL-BEING PROJECT

Enhancing Mental Health and Success through the CEVSS Mental Health Grant

Chattahoochee Valley Community College remains steadfast in its mission to support our student population, including the dedicated veterans and military-connected students who have served our country. Through the Center of Excellence for Veteran Student Success (CEVSS), CVCC is proud to lead the Veteran Well-Being Project, a comprehensive initiative funded by the CEVSS Mental Health Grant. This project is a critical step in addressing the unique challenges faced by veteran-connected students and their families, offering holistic support to promote emotional wellbeing, career development, and academic success.

Building a Supportive Framework for Veteran Success
 The Veteran Well-Being Project adopts a multi-faceted
 approach to mental health and emotional support through
 telehealth services, social and emotional learning activities,
 career development initiatives, and trauma-informed care.
 This initiative is driven by a dedicated team of professionals
 who collaborate to ensure the best outcomes for veteran
 students.

- Mental Health Counseling Services Access to a 24/7 crisis hotline, an online wellness hub, and licensed teletherapy sessions ensures that veteranconnected students and their families can access mental health support anytime, anywhere.
- Social, Emotional, and Career Development Activities Workshops, campus events, and visits to veteran-focused organizations provide opportunities for students to grow socially and emotionally while exploring career advancement pathways.
- **Trauma-Informed Support** Professional counselors deliver trauma-specific telehealth sessions and support services, addressing the effects of military-specific trauma and community-based violence
- Professional Development for Faculty and Staff
 CVCC faculty and staff participate in ongoing trauma informed care and mental health awareness training to
 create a supportive campus environment for veteran
 students.

Measuring Success

The success of the Veteran Well-Being Project is measured through data-driven assessments and feedback from participants. The program's evaluation plan includes tracking student engagement, monitoring academic success rates, and collecting qualitative feedback through focus groups and surveys. Initial data



suggests that students who participate in the program report increased emotional well-being, stronger connections to campus resources, and enhanced career readiness.

Long-Term Impact and Sustainability

The ultimate goal of the CEVSS Mental Health Grant is to establish sustained improvements in veteran-related student success and mental health outcomes. CVCC is committed to ensuring that the benefits of this program extend beyond the grant period. The College is actively exploring long-term funding opportunities and partnerships with local organizations to maintain and expand services. Training CVCC staff in traumainformed practices also helps build internal capacity to continue supporting veterans effectively.

Creating a Culturally Sensitive Program

One of the defining features of the Veteran Well-Being Project is its focus on cultural competency. The program's veterancentered approach acknowledges the unique experiences of military-connected students. By incorporating veteran voices into program development, engaging peer mentors, and offering tailored activities, the project reduces the stigma around mental health and encourages participation.

The Future of the Program

As the CEVSS Supporting Alabama Veterans Program continues to grow, CVCC is excited about the opportunities ahead. The initiative is more than a set of services—it is a testament to CVCC's unwavering commitment to empowering veterans and military-connected students. By addressing their mental health needs and promoting personal growth and career success, the Veteran Well-Being Project is creating lasting change in the lives of those who have served our nation.

ENGAGING CONNECTIONS: A YEAR OF IMPACTFUL EVENTS, MEANINGFUL PARTNERSHIPS, AND COMMUNITY ENGAGEMENT



Business and Industry Luncheon

In May, CVCC hosted its annual Business and Industry Luncheon, bringing together local employers, industry leaders, and community partners for a meaningful discussion on workforce development

and economic growth. The event highlighted CVCC's commitment to preparing students for in-demand careers and fostering strong partnerships with businesses to meet evolving industry needs. Attendees engaged in insightful conversations, networked with peers, and explored opportunities for collaboration.





Honoring Service: Veterans Day Luncheon

In November, Chattahoochee Valley Community College proudly hosted its annual Veterans Day Luncheon, bringing together students, faculty, staff, and community members to honor the brave men and women who have served in the U.S. Armed Forces. The event featured heartfelt tributes, guest speakers, and special recognitions, creating a meaningful space for gratitude and reflection. Veterans in attendance shared their experiences, while CVCC reaffirmed its commitment to supporting military-affiliated students and their families.





CVCC Hosts Ministerial Luncheon

CVCC welcomed representatives from local churches, CVCC Foundation Board members, and staff to a Ministerial Luncheon on campus. Led by President Jackie Screws, college administrators provided an insightful overview of CVCC's programs, scholarship opportunities, and financial aid options. The event aimed to equip church leaders with valuable information to share with their congregations, fostering greater awareness of educational opportunities within the community.



The Chris Patterson Track or Treat 5K

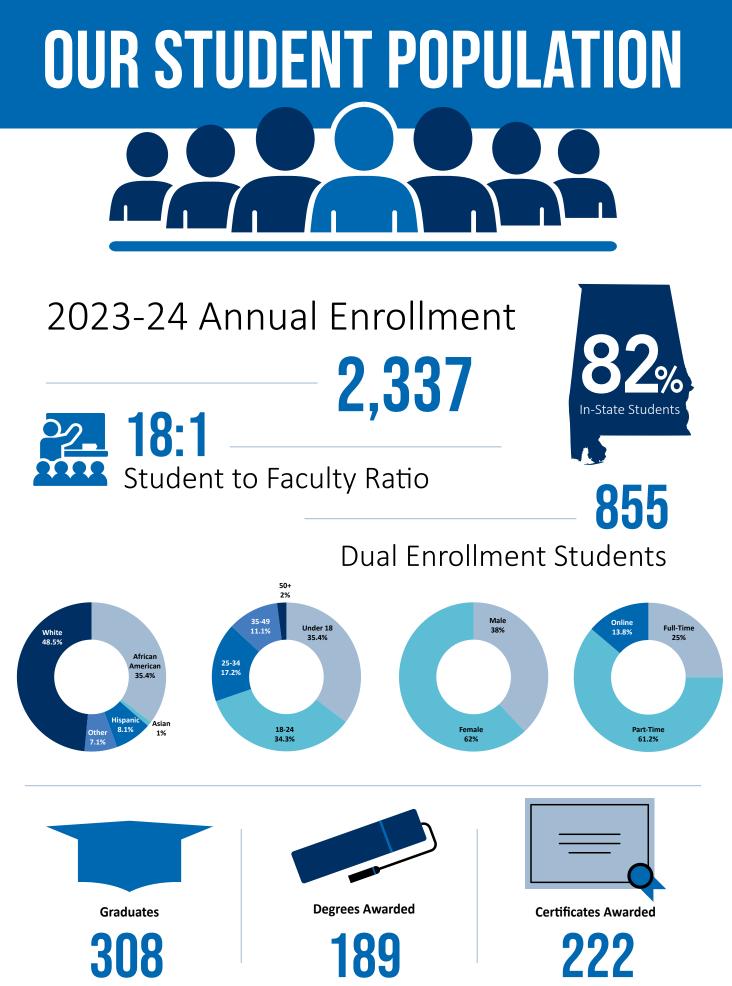
The 14th Annual Chris Patterson Track or Treat 5K was held in October at the Phenix City Riverwalk with over 130 people attending.

The money raised at the 5K, support the Chris Patterson Student Support Fund. Last year the fund award \$4,523 to students who had some type of financial emergency.

The Track or Treat 5K and the Student Support Fund, honor the memory of former CVCC Advisor Chris Patterson. The Student Support Fund was started by Chris' parents, Lise and Doug Patterson, to honor their son's life. In the past 10 year's the Fund has awarded over \$50,000 to help CVCC students remain in College.







Three New Inductees Welcomed Into the Hall of Fame



In March, Chattahoochee Valley Community College Foundation celebrated the induction of three distinguished individuals into the CVCC Foundation Hall of Fame during its 10th annual gala at the Columbus Convention and Trade Center. The event, attended by approximately 320 community members, featured entertainment from the CVCC Choir, the Smiths Station High School Jazz Band, and renowned saxophonist Warren Thornton.

The Hall of Fame awards are a tribute to those who have significantly impacted their professions, communities, and CVCC through their outstanding contributions and achievements. Recognized by the Chattahoochee Valley Community College Foundation, this year's inductees include Dr. Lorenza Pharrams, who was honored as Distinguished Alumnus; Lynne Greene Frakes, who received the Distinguished Service Award; and Steve O'Steen, who was celebrated as Distinguished Athlete.

CVCC President Jackie Screws expressed her admiration for the honorees, stating, "It's truly inspiring to see such dedication and excellence among our inductees. Their professional and personal commitment to service sets a remarkable example for us all."

In addition to the induction ceremony, President Screws presented Foundation Board Chair, Roz Durden with the prestigious President's Award, acknowledging her exceptional service to CVCC and the Foundation Board.

The Hall of Fame event is a night of celebration and a crucial fundraiser for the CVCC Foundation, significantly supporting the Student Scholarship Fund. This year's event was a huge success, raising over \$107,000.





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At Chattahoochee Valley Community College, we are fortunate to have a community of generous donors who believe in our mission of empowering students to take the first step toward their dreams. Your contributions make a profound impact on the lives of our students, helping us to provide scholarships, enhance academic programs, and create opportunities that transform lives.

As Winston Churchill once said, "We make a living by what we get, but we make a life by what we give." Your generosity does more than support our programs—it inspires hope, drives innovation, and creates pathways to success for countless individuals.

On behalf of CVCC's students, faculty, and staff, thank you for believing in our mission. Your gifts are investments in lives changed, and we are deeply grateful for your continued support.

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2602 College Drive Phenix City, AL 36869

334.291.4900

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